

BISBEE MINES WILL RAISE WAGE SCALES ON FEBRUARY FIRST

COPPER QUEEN, C. & A.
AND SHATTUCK ANNOUNCE
NEW PRICE SCHEDULES

Mines Will Share Benefits of Better Copper Conditions With Miners and Other Employees Starting With First Of Month—Set Scale Which Regulates Mines Wages According to Price of Copper During Preceding Month—Notices Served on Miners Late Yesterday Afternoon.

"Wages have been raised!"

Such were the tidings which spread throughout the Warren District following the posting of notices at 4 o'clock yesterday afternoon by the Copper Queen Consolidated Mining Company announcing a new schedule to take effect on Feb. 1. About two hours later, the joy occasioned by this news was increased when a similar announcement was made by the Calumet and Arizona Mining Company. The District's cup of happiness will be filled to the brim today when the Shattuck-Arizona Mining Company will post notices of a raise in wages. President L. C. Shattuck authorized the Review last night to make a preliminary announcement of the change by his company which will follow the schedule adopted by the other companies.

As soon as the metal market disclosed advancing tendencies last week, the Copper Queen officials took action preparatory to sharing the benefits with their employees. Definite announcement was held in abeyance pending the return to Bisbee of John C. Greenway, General Manager of C. & A. In justice to the interests of the Warren District as a whole, it was deemed best to consult with Mr. Greenway and Mr. Shattuck before the Copper Queen made exclusive announcement of an increase in wages. Both Mr. Greenway and Mr. Shattuck concurred in the opinion that a new schedule was desirable.

The following notice which served to give to the mine employees their first news of the increase was posted at the Copper Queen properties at 4 p. m. yesterday:

COPPER QUEEN CONSOLIDATED MINING COMPANY
NOTICE

Owing to improved conditions in the copper metal market, the Company takes pleasure in announcing an increase in wage scale, effective February 1, 1915.

In order that our employees may know definitely as to changes in wage scale, due to copper market conditions, the attached schedule will be put into force on the above date.

When the average selling price of copper for any calendar month is 13 cents and up to fourteen cents, the rate of wages of the succeeding month will be shown in column marked 1; when from 14 cents up to 15 cents and up as per column marked 2.

The price of copper as above mentioned shall be that published in the Engineering and Mining Journal, a standard publication, copies of which can be found in the public library.

The copper price to be used as the basis of wages for any current pay roll shall be the average price for the preceding calendar month.

Unless unforeseen conditions arise, this plan of sharing benefits of more prosperous times with employees will be continued without further notice.

S. W. FRENCH,
General Manager

Accompanying the notice was the following:

Wage Scale effective February 1, 1915.
Copper Queen Consolidated Mining Company

Present rate January 1915	Copper at 13c. and up to 14c.	Copper at 14c. and up to 15c.	Copper at 15c. and over
\$1.35	1.50	1.50	1.60
1.80	1.90	1.95	2.00
1.94	2.05	2.10	2.15
2.25	2.35	2.40	2.50
2.48	2.60	2.65	2.75
2.50	2.60	2.65	2.75
2.66	2.75	2.80	2.95
2.70	2.80	2.85	3.00
2.88	3.00	3.10	3.20
3.11	3.25	3.35	3.45
3.15	3.30	3.40	3.50
3.24	3.40	3.50	3.60
3.38	3.50	3.60	3.75
3.50	3.65	3.75	3.90
3.60	3.75	3.85	4.00
3.69	3.85	3.95	4.10
3.82	4.00	4.10	4.25
4.05	4.25	4.35	4.50
4.28	4.50	4.60	4.75
4.35	4.50	4.60	4.75
4.40	4.65	4.75	4.90
4.50	4.75	4.85	5.00
5.18	5.50	5.60	5.75
5.40	5.65	5.80	6.00
5.85	6.15	6.30	6.50

If your January rate is not shown in the left hand column, inquire at paymaster's office and your rate will be given you.

S. W. FRENCH
General Manager

The notices posted later by the C. & A. Company were accompanied by a wage scale practically identical with that adopted by the C. Q. officials. General Manager Greenway concluded his announcement, as follows:

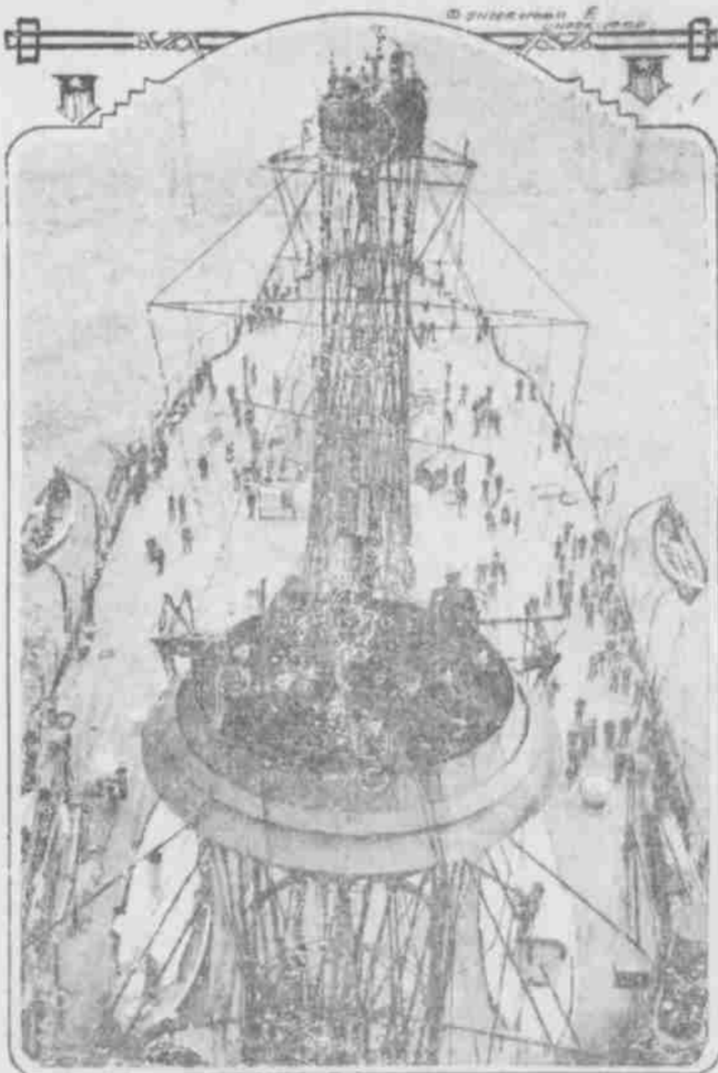
"The price of copper upon which wages are figured will be the aver-

CHRISTIAN INHABITANTS OF PERSIA ARM TO FIGHT THE TURKS



Christians of Mavana ready to meet invading Turks.

The people of Mavana, a town on the Turco-Persian frontier, fifteen miles from Oumiah City, the only Christian inhabitants of Persia with the privilege of carrying arms, valiantly defended their homes when the Turks invaded this neutral territory in order to turn the flank of the Russian army in the Caucasus.

CLOSE VIEW OF ONE OF UNCLE SAM'S
BATTLESHIP'S GROWS FIGHTING TOWERS

Battleship New York photographed while passing under Brooklyn bridge.

This highly interesting picture shows a close view of the fighting tops of one of Uncle Sam's dreadnoughts and reveals in detail the construction of these towers of observation and defense. These masts built of steel, basketwork fashion, are in very high favor with the naval experts of the United States, though foreign authorities disagree as to their value when put to the test in actual battle.

In war time a machine gun might easily be mounted in the tops and would be highly effective for use against torpedo tubes and torpedo boats. Their offensive power is even more valuable. As observation towers and as aids finding the range of the enemy these masts have been found to be very serviceable.

are quotation of electrolytic copper for the preceding calendar month, based upon the figures published in the Engineering and Mining Journal.

Any employee quitting the service of the company for any reason before the end of the month, will be settled with on the basis of the figures used for the preceding month.

It gives the management pleasure to be able to make this statement, as it is believed employees of the company will receive the satisfaction of knowledge that will permit them to ascertain in advance what their wages will be, given a certain selling price for copper, and thereby avoid the uncertainty which now exists as to the time and amount of wage changes.

JOHN C. GREENWAY,
General Manager.

This general increase in wages adds thousands of dollars to the pay rolls in the Warren District. Local merchants will share with the miners in this advance toward old-time prosperity in the District. The effect of the good news was noticeable everywhere in the community last night. The crowds in the streets of Bisbee and Lowell gave evidence of unusual buoyancy of spirits. The sentiment was expressed on all sides that the spirit of hearty co-operation between employees and employers was never more pronounced.

COPPER QUEEN STORE
HERALDS GOOD TIMES

NECESSITY FOR PROFIT SHARING
MEASURE NO LONG-
ER EXISTS

The following announcement made last night by Walter Douglas is self explanatory.

"In view of the fact that there will be a universal increase in wages in the mines and reduction works of the Copper Queen Consolidated Mining Company on February 1st, 1915, it has been decided by the board of directors of the Phelps-Dodge-McRae Company to discontinue on the same date the plan of profit sharing which has been in effect since October 1st, 1914.

"As an emergency measure, and as a partial compensation to the married men during the period of low wages, the result of this temporary concession has served its purpose, but the reason being removed the plan will be discontinued.

"Dividend checks for the quarter ending December 31st, 1914, will be mailed on the first of February and those for the month of January, on March 1st, 1915.

WALTER DOUGLAS,
Gen. Mgr. Phelps-Dodge & Co., Inc."

BOLD HOLD-UP ENDS
IN PISTOL BATTLE

HOUSTON, Texas, Jan. 26.—Held by entering the Guarantee State bank a successful holdup forced the employees into the vaults and fled with \$5,000. As he fled through the street filled with afternoon shoppers, the bandit dropped a handful of coins, which attracted the police. The youth was trailed to the home of Morris Seigle, who lives with his father, a prominent merchant. There he was found, hiding the money with young Seigle and two other men. Seigle turned him over and the other three fought a revolver battle with the police for possession of the money. They were finally arrested after all three were wounded. The money was recovered.

STEEL PASSES DIVIDEND

NEW YORK, Jan. 26.—United States Steel Corporation passed its dividend of one half of one per cent of the common stock for the last three months in 1914. This step was taken because of the poor earnings which were the smallest in the corporation's history. The regular quarterly dividend of one and one three-fourth per cent was declared on preferred stock, although only a very small percent of the amount required for this dividend was earned. It will be taken from the 1915 surplus.

BUYS BEET SEED

WASHINGTON, Jan. 26.—115,000 bags of beet sugar seed worth \$425,000 gold have been bought by Germany for American growers that the American crop may not suffer by the war.

LOBBY FUND GERMAN ARMY
REPORT WAS WOULD HONOR
HOB RAISER KAISER BILL

Rumor Reached Capitol that This County Had Placed Large Sum for Removal of County Seat--Wow!!

TOMBSTONE MAYOR IS CREDITED WITH BOMB

Senator Bacon Does not Deny That Mayor Sent Message But Says no Notice Will be Taken of Wire.

PHOENIX, Jan. 26.—A rumor that a stupendous sum of money had been raised in Cochise county by supporters of the county division bill, and was on its way to Phoenix to be utilized in lobbying for the passage of that bill, caused great excitement at the capitol today.

As the gossip ran, Mayor Kuchenecker of Tombstone, had telegraphed Senator Bacon that a large fund had been raised to pass the county seat removal bill and that the lobbyists were instructed to use any part or all of it to get the bill through the house, provided the measure could be passed with the emergency clause. That such a telegram was received by Senator Bacon, he does not deny, but he considers the statement made therein to be without foundation and has so advised Tombstone on the matter.

Judge McCall and Chairman Sparks are both in Phoenix and are urging the passage of the county seat measure, and say the story is ridiculous that any sum has been raised to be used in influencing legislation.

The bill which caused the sensation, the county seat removal bill, was reported by the judiciary committee today in form which would make it apply only to Graham and Cochise counties, and the house committee of the whole will tomorrow consider the measure. Many say as amended, that the bill conflicts with Section 19 of the legislature article in the state constitution by applying to but two classes of counties of the state, which is local legislation and prohibited.

In the senate the mine tax bill was reported favorably by a majority of the finance committee and recommended for passage, while Webb and Karns signed a minority report that the bills do not pass. The measure was placed on the committee of the whole calendar for tomorrow.

The house judiciary committee reported favorably the bill to license detective agencies which is being urged by the labor lobby. It was to the committee of the whole that the house spent most of the day arguing the constitutional privileges for use of the emergency. Powers contended that facts constituting the emergency should be set out at length in the measure, while Graham called attention to the fact that on the simple statement that an emergency existed for the peace and health of the state, the legislature might declare such, and the simple declaration was sufficient.

The bill before the committee was the measure to abolish the taking of the school census but argument concerning the question involved all sides and it is deemed wise to have it settled before the all important mine tax and prohibition bills are taken up. The house concluded that the reason for emergency should be stated and such written into the bill, and the measure was ordered prepared for final action.

Governor Hunt tonight signed the bill extending to April 15 the period for the payment of last year's taxes before the penalty applies.

BRITISH VESSELS WERE INJURED

LONDON, Jan. 26.—The British Battle cruiser Lion and the torpedo boat destroyer, Meteor, were disabled in Sunday's naval engagement in the North Sea with the German fleet, according to the official announcement by the secretary of the Admiralty.

Make Additional Effort on Western Front to Advance Against the English and French--Some Gains

GERMANS CLAIM TO HAVE GAINED MUCH

French on Other Hand State They Have Been Held up--Russians Make Another Advance in Prussia.

LONDON, Jan. 26.—The Germans, who are reported from Holland as making preparations for big military venture to celebrate the emperor's birthday tomorrow, have already made a somewhat more determined effort than usual against the French and British lines in Flanders and Northern France.

They delivered an attack on the French to the east of Ypres and no less than five attacks on the first division of the British force on either side of the Labasse Canal. Both British and French official assert all attacks have failed of their object and that the Germans have suffered heavy losses.

The Germans, on the other hand, while admitting that their attacks on the British north of the canal were unsuccessful, say on the south side of the waterway their efforts resulted in complete success and that the British attempt to recapture the trenches was repulsed with heavy losses.

The hospital at Bethune was shelled by the Germans but the wounded had been removed to Bologne. There was also heavy fighting east and west of Cronette, in Arras and in Alsace.

The German attacks were followed by a heavy bombardment by British artillery of the German positions beyond Labasse in which according to reports from Bologne, one big German gun was destroyed, while the Germans were prevented from getting their second heavy gun into position. This was on Saturday. On Monday the Germans made their attacks and some of the hardest fighting of the campaign took place.

The Russians are making another effort to advance in east Prussia, while in Poland there is a slackening in fighting on both sides for the moment. The Russians appear to be concentrating their offensive north of the lower Vistula, while the Austro-Germans are making preparations to meet the Russian advance through the passes of the Carpathians and in southeastern Bukovina.

Russian submarines made an appearance in the west portion of the Baltic and succeeded in torpedoing the German cruiser Gauen, which, however, reached port with the assistance of a Swedish steamer. Their activity stopped the trade carried on by the German steamers between Germany and Sweden.

GERMAN CRUISER SUNK
AMID HORROR SIGHTS

HARWICH, Jan. 26.—A witness of the naval battle Sunday, who returned here, describes the sinking of the German cruiser Blucher as a terrible sight. The ship was covered with debris and men struggling for their lives. When the British launched a boat to rescue survivors, a monoplane flew overhead and dropped bombs which, though they did not fall nearer than 100 yards, prevented any drawing from being rescued. A British seaman engaged in the battle claimed German destroyers also were sunk.

DIRIGIBLE DESTROYED

LONDON, Jan. 26.—It is officially announced that the Zeppelin dirigible, which Monday dropped bombs on the Russian port of Libau, in the Baltic, was destroyed and the members of the crew taken prisoners.